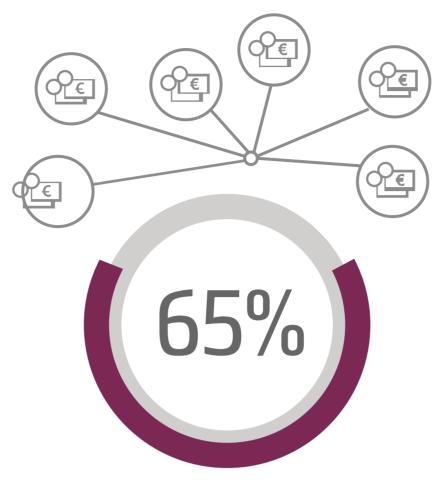
# Majority of multinationals yet to achieve one single source of payroll truth



of global organisations are using multiple payroll systems



#### Leading to:









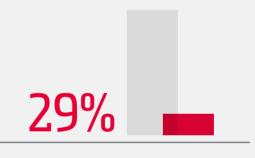
of respondents still manage payroll via manual processes only

#### ...despite more than



of respondents indicating that one global payroll system delivers optimum business benefit

### ...less than



of global organisations have a single system of records in place that can offer all-encompassing payroll services on a global scale

"This research shows that, staggeringly, most global organisations have not yet woken up to the fact that ineffective payroll systems are eating into business profit by increasing both cost and complexity."

Thierry Vanbever, Director Global Services and Solutions at SD Worx.

## Key issues a payroll professional faces working in a multinational organisation



payroll accuracy

56% of respondents admitted to having problems with payroll accuracy across different geographic markets



high service level

42% cited inconsistencies with the provision of high service level as a top concern



the cost

34% indicated that payroll costs were too high



partner management

29% considered time-consuming partner management as a key issue



reporting capabilities

20% indicated a lack of international reporting capabilities